

# McGill Anesthesia Residency Program

## Resident Health & Safety Policy

### PREAMBLE

The McGill Anesthesia Residency Program recognizes that residents have the right to a safe environment during their residency training and works to promote a culture and environment of safety for residents. The concept of resident safety includes physical, emotional, and professional security.

The McGill Anesthesia Residency Program Resident Health and Safety Policyis a specialty-Medical Education &McGill Health Care Facility Resident Health & Safety Policy.

#### **KEY RESPONSIBILITIES:**

#### **For Residents**

To familiarize themselves with the McGill Anesthesia Residency Program Resident Health and Safety Policy and the Postgraduate Medical Education & McGill Health Care Facility Resident Health & Safety Policy To provide information and communicate safety concerns to the Program and to comply with the above policies.

#### For Residency Training Program

To delineate specialty-specific safety risks and establish appropriate policy To instruct Residents on the above policies

To instruct Residents on the above poncies

To act promptly to address identified safety concerns and incidents and to be proactive in providing a safe learning environment

To review the safety policy on a regular basis (every 3 years)

11. Residents should always feel safe and have staff support available when working outside the OR such in ER, ICU, CCU and on the trauma team. The latter is a shared