

!

"#%&'()*+,#-!\$.!, \$(/\$0+#1!*+#!234!-05/. (0-!+(!\$(!\$(5\$6!7\$-'-8" 3. 1!\$#.!'(0. (/./!0+!
. (-5#!.03\$0!)+\$6-!\$(/!.9:.%0\$0'+(-!\$#.!%. \$61!5(/.#-0++/!71!.;.#1+(!.'(+6;./!'(!03.!
/'--.#0\$0'+(!<-05/. (0! -5:.#;'--+#! \$(/! %+, , '00..! , ., 7.#->! \$(/! 03\$0! -05/. (0-! \$#.!
:#+)#. --'(!03#+5)3!03.!:#+)#\$, , .!'(!\$!0', .61!, \$((. #8!

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"3.!?2@!?\$5\$0.!@05/. (0!A. -. \$#%3!2#+)#. --!"#%&'()*!A.:+#0!*+#, !, 5-0!7.!%+, :6.0./!+(%.!
: .#!1.\$#!/5#'(!)\$!*\$. B0+B*\$\$.!, . .0'(!)7.0C.. (!03.!/+%0+#\$6!-05/. (0!-5: .#;'--+#!\$(/!\$0!6. \$-0!
+(. !+03. #! / . : \$#0, . (0\$6! #. : #. -. (0\$0';.!<5-5\$661!\$!%+, , '00..!, ., 7.#>8" 3.!4#.%0+#!+*!
?#\$/5\$0.!@05/'. -!-\$!6-+!#. D5'#./!0+!-'(!750!/+.-!(+0!3\$; !0+!7.!: #. -. (0!\$0!03.!, . .0'(!)8" 3. !
+#, !%\$(!7.!'66./!'(!.6.%0#+('661!\$(/!.6.%0#+('%!+#!/'!)'0\$6!-'(\$05#. -\$#.!. (%+5#\$)./8!

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"3.!*+#, !'-!\$;\$'6\$76. !+(!03.!?2@!C. 7-'0. !\$(/!'-'!6'(&./!+(!03.!4.: \$#0, . (0!:\$).!+*!E-. *56!
F+#, -!*+#!?\$5\$0.!@05/. (0-6!!

[300: -GHHCCC8, %\) '668%\\$H\): -H*'6. -H\): -H\): -1\)#\\$/-05/. \(0!:#+\)#.--!0#%&'\(\)*!#.:+#0!JKJK8: /*!](#)

@. (/! 03.!%+, : 6. 0. /! *+#, ! C'03! 03.! -') (\$05#. -! +*! 03.! -05/. (0! -5: .#; '-+#! \$ (/!
%+, , '00..!, , , 7. #!0+!03.!4?@!<): /8. ()6'-3V, %) '668%\$>!! " 3.!4?@!C'66!-') (!03.!*+#, !
\$ (/!*+#C\$#/'!0!0+!03.!?#\$/5\$0. !2#+)#\$, , .!N++#/' (\$0+#!*+#!4. : \$#0, . (0\$6!#. %+#/-8!

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@05/. (0-!C3+!3+6/!. 90. #(\$6!*5 (/')G!!

U(!\$//'0'+(!0+!-57, '00')!03.!*+#, !0+!03.!4. : \$#0, . (0!\$-!+506' (/!\$7+; .!]

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<)/#\$/5\$0. *5 (/')8): -V, %) '668%\$>!\$ (/!%+: 1!03.!-5: .#; '-+#8!

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!<1. \$#!L!+*!03.!/+%0+#\$6!: #+)#\$, !W!03.!*!#-0!#. : +#0!-3+56/!-. 0!+7X. %0'; . -!750!/+ . -!(+0!
(. /!0+! . ; \$65\$0. !: #+)# . -->G!

- @\$0'-\$%0+#1!%+, : 6. 0'+ (!+*!%+5#-. C+#&!!
- N+, : 6. 0'+ (!+*!N+, : 56-+#1!A. -. \$#%3!2#+X. %0!<NA2>! : #+: +-\$6!*+#!-57, '--' + (!7. *+#!. !
03. !LP!S\$1!/. \$/6' (. !+*!234J!!
- <1. \$#!J!+*!03.!/+%0+#\$6!: #+)#\$, >G!
- 2#. -. (0\$0'+ (!+*!NA2!#. -. \$#%3!\$0!03. !234!%+66+D5'5, !3. 6/!6\$0. !' (!03. !F\$66!0. #, !+*!234Y!!
- " 3. !NA2!' -!(+#, \$66!!. 9: . %0. /!0+!3\$; .!7. . (!C# '00. (!\$ (/!-57, '00. /!0+!03.!-5: .#; '-+#!
71!L!S\$#%3!+*!234Y!\$ (/!/. *. (/ /!71!LP!Q: #!6!+*!234Y!!
- N+, : 6. 0'+ (!+*! 03. ! 6\$()5\$) .! #. D5'#. , . (0! <03'-! , 5-0! 7. ! %+, : 6. 0. /! 7. *+#!. ! 03. !
/'--. #0\$0'+ (!: #+: +-\$6!'-!-57, '00. />!!
- @57, '--' + (!+*!03. !/'--. #0\$0'+ (!: #+: +-\$6!<71!LP!@. : 0. , 7. #!+*!234Z>!!

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- N+, : 6. 0'+ (!+*!%3\$: 0. #!/#\$*0-!!
- [+#&!+ (!: 576'%\$0'+ (-!
- "+C\$#/'-!03.!. (/!+*!03. !/.)# . !!'/ . (0*!1!\$!0', . 6' (. !*+#!%+, : 6. 0'+ (!+*!03. !/+%0+#\$6!
/'--. #0\$0'+ (!<' (0'\$6!-57, '--' + (!!/. *. (%. !*! (\$6!-57, '--' + (>!

!

\03.#! : #+*. --'+ (\$6']\$0'+ (!) +\$6-! , \$1! 7.!' (%65/. /! C3.#! \$: : #+: #'\$0. ! <. 8)!! %+(* . #. (%. !
: #. -. (0\$0'+ (-! +#)\$ ('-\$0'+ (!+*! %+(* . #. (%. ! : \$ (. 6-! #. -. \$#%3! 0#\$; . 6! -57, '--' + (-! *+#!
: 576'%\$0'+ (! . 0%>8!

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^+0. !03\$0!'! : #+)# . --!' -!X5/). /!5 (-\$0'-\$%0+#1+ (!0C+!#. : +#0-!<(+0! (. % . --\$# '61!%+ (-. %50'; . >!
03'-!%+ (-0'050. -!5 (-\$0'-\$%0+#1! : #+)# . --!0+C\$#/'-!03. !/.)# . !!\$ (/! , \$1!#. -560!' (!03. !-05/. (0!
7. ')!C'03/#\$C (!*+ , !03. !E ('; . #-'018!

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F+#! \$(! D5. -0'+ (-! \$7+50! 03. ! : #+)# . --! 0#\$%&' (!) : #+% . --! : 6. \$- . ! %+(0\$%0! 03. ! 4'#. %0+#! +*!
?#\$/5\$0. !@05/' . -!<): /8. ()6'-3V, %) '668%\$>8!

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E: /\$0. /!^+; . , , 7. #!JKJK!