

STAFF TENURE APPEAL FORM

INSTRUCTIONS

Please submit this form along with supporting materials to grievances-appeals.secretariat@mcgill.ca.

Excerpts from the Regulations on Appeals of Tenure Decisions

- **9.1** A final decision of the President against recommending a grant of tenure may only be appealed on one or both of the following grounds:
 - i. that the decision was arrived at on the basis of a failure to follow proper procedures (procedural error) or bias;
 - ii. that the decision is unreasonable in light of the dossier at the time of the decision and inconsistent with University standards.
- **9.2** The following decisions are not subject to appeal: refusal of early tenure; refusal of an appointment with tenure; refusal of tenure for retention.

10.1.1



2. GROUNDS FOR APPEAL

Provide a